

END - OF - LIFE CARE

Igniting
PURPOSE with **PASSION**

ALABAMA HOSPICE ORGANIZATION

AHO

26th ANNUAL
CONFERENCE

October 11-13, 2010

Renaissance Montgomery Hotel and Spa
Montgomery, Alabama

Conference Information,
Agenda and Registration

END-OF-LIFE CARE

Igniting PURPOSE AHO with PASSION

ALABAMA HOSPICE ORGANIZATION

October 11-13, 2010

Renaissance Montgomery Hotel and Spa
Montgomery, Alabama

Dear AHO Supporter:

Alabama Hospice Organization's 26th Annual Conference is fast approaching. This year's conference committee, co-chaired by Carolyn Dobson and Greg Martin, has diligently worked to make this event one that is designed to help you in your professional hospice journey.

From the input of participants of the 2009 conference, AHO is returning Oct. 11-13 to the popular Renaissance Montgomery Hotel and Spa.

Highlights of the 2010 Conference include:

- AHO will present the Polly Clark Award honoring a hospice professional who has positively promoted Alabama's hospice industry.
- A **Daily Plenary Session** each presented by a national speaker.
- A total of **10 Break Out Sessions** with topics ranging from Pediatric Pain Management, Humor in the Workplace, Hospice Scrutiny, Sales, OIG & Hospice Marketing, and Hospice Productivity — presented by seven nationally recognized speakers.
- **NEW!** A CHPN review course held concurrently with the conference
- **Plus FREE TIME!!** Do you remember what that is? This year the committee has chosen to give you time instead of planned social activities. You choose what you want to do!

I am sure you will return home after this conference with an affirmation of your chosen profession, a renewed spirit, and joyful memories! Come join us for a great conference! I look forward to seeing you there!



Rhonda Osborne, RN, BSN, CHPCA
President, Alabama Hospice Organization
CEO, Hospice of Marshall County

GENERAL INFORMATION

■ Registration

Conference registration should be made in advance by mail or fax. See registration form for additional information and fees. You must make hotel reservations directly with the hotel. Conference registration covers handouts, faculty expenses, conference food and beverages, and various associated costs. **Registrations without payment will not be accepted.**

■ Registration Center Hours

The Conference Registration Center will be open:

Monday 9:00 a.m. - 1:00 p.m.
Tuesday 8:00 a.m. - 12:00 noon
Wednesday 7:30 a.m. - 8:00 a.m.

Registration packets containing your name badge, welcome packet and other conference items may be picked up at the Registration Center during open hours.

■ Continuing Education

In order to receive continuing education credits, the applicant must be a registered attendee of the conference **AND** complete an evaluation form for each workshop attended. **Please provide your license number on the registration form.** **The CHPN sessions are for both RNs and LPNs.** AHO is an approved provider of continuing education units for the following:

- Alabama State Board of Nursing (ABNP# 1070 Exp. 07/12/20012) and
- Alabama State Board of Social Work Examiners (ASBSWE# 0010 Exp. 06/30/12)

■ Hotel Information and Location

Renaissance Montgomery Hotel & Spa
201 Tallapoosa Street
Montgomery, AL 36104

Phone: 334-481-5000

Fax: 334-481-5005

Toll Free: 1-877-545-0311

www.renaissancemontgomery.com

Room rates start at just \$124 /night when you inform the reservation specialist you're attending the Alabama Hospice Organization's Annual Conference. Room Block closes on **September 10, 2010.**

■ For More Information

Please call the AHO office at **(800) 355-1973** or **(334) 240-0909.**

Exhibitors/Exhibit Hours

Our Exhibitors have valuable services and great ideas to share with you. Please visit with our conference exhibitors during the following times:

Monday	10:00 a.m. - 12:00 noon	Setup
	12:00 noon - 5:00 p.m.	Exhibits Open
Tuesday	8:00 a.m. - 5:00 p.m.	Exhibits Open
Wednesday	7:30 a.m. - 12:00 noon	Exhibits Open

Monday, October 11, 2010

9:00-1:00

- Conference Registration

10:00-12:00

- Board of Directors Meeting

12:00-1:00

- Lunch (on your own)

1:00-1:15

- Opening Remarks

Rhonda Osborne, RN, BSN, CHPCA

President, Alabama Hospice Organization

CEO, Hospice of Marshall County, Inc. – Shepherd's Cove

Rhonda graduated from Jacksonville State University in 1977 with a Bachelor's of Science in Nursing. She has worked for 32 years as a professional nurse in several areas. Rhonda has been employed by Hospice of Marshall County since 1989. She began her work there as a staff RN, promoted to Nursing Coordinator, and began serving as Executive Director/CEO in 1995. Rhonda has served on the Board of Directors with the Alabama Hospice Organization since 1993. She has held a certification as a Hospice and Palliative Care Nurse and successfully completed a national Hospice Administrator's Course. She is a member of the Hospice Nurses Association, and Council of Hospice Professionals. Rhonda holds certification as Certified Hospice and Palliative Care Administrator.

1:15-1:35

- State Welcome



Governor Jim Folsom, Jr.

Governor Jim Folsom, Jr. was elected Lieutenant Governor of the State of Alabama on Nov. 7, 2006. Jim Folsom, Jr. is the oldest son of Governor James E. "Big Jim" Folsom, Sr. and Janelle Folsom. Governor Folsom graduated from Jacksonville State University. He worked with the Alabama Dept. of Industrial Relations and Reynolds Metals. He was elected to the Public Service Commission, where he served two terms; was elected Lt. Governor in 1986 and 1990. In April 1993, Jim Folsom, Jr. was sworn in as Alabama's 50th Governor. He is married to Marsha Guthrie Folsom; they are the proud parents of two children, Meghan and James III.

1:45-3:00

- Opening Plenary

Wounded Warrior: Their Last Battle

Educational Design for Provider-Directed Activity



Deborah Grassman

Deborah Grassman is a Nurse Practitioner at Bay Pines VAMC in St. Petersburg, Florida. She has been with the VA for 26 years and has been the Director of the Hospice program at the VA for the last 15 years. She is a featured speaker at Hospice and VA conferences throughout the United States and

has published numerous articles on providing Hospice care to veterans. She pioneered identifying the effects of past trauma on the quality of a person's dying process, as well as ways to effectively respond to issues that surface at the end of life.

3:00-3:15

- Break

3:15-4:30

- Administrative Track Break Out

Managing Care Transition in Advanced Illnesses

Will describe common care transitions experienced by patients and families with advanced illness. It will review what we do and do not know about challenges in care transitions and possible solutions to these challenges.

Christine Ritchie

Christine Seel Ritchie, MD, MSPH was born in Jeonju, South Korea. She graduated from Davidson College in 1984 and attended the University of North Carolina at Chapel Hill in 1988. She completed her internal medicine residency at UAB and served as chief resident from 1991-92. In 2004, Dr. Ritchie returned to UAB as Director of the UAB Center for Palliative Care and Director of the Palliative Care Section within the Division of Gerontology, Geriatrics, and Palliative Care. She serves on the Steering Committee for the Southeast Center for Excellence in Geriatric Medicine and is on the Editorial Board for Journal of Gerontology: Medical Sciences and the Journal of Evidence Based Dental Practice.

- Clinical Track Break Out

The How-To's of Pediatric Pain Management

Learn the keys to unlocking pediatric pain assessments, what to look for when working with children's pain issues and basic techniques used to manage their pain.

Holly Herring

Holly Herring received her Bachelor's of Science in Nursing from the University of North Carolina at Charlotte in 2001. Holly also completed her Master's in Science of Palliative Nursing from Daemen College in Amherst, NY. Holly worked at Hemby Children's Hospital in Charlotte, NC; was a Travel Nurse at Duke University on the Pediatric Bone Marrow Transplant Unit; worked with patients and families as a Home Health and Hospice Nurse; implemented a pediatric palliative care program at The Children's Hospital of The King's Daughters. She is currently the Director of Children and Family Support Services at Covenant Hospice, overseeing the children's programs. Holly is a trained faculty member for the Initiative for Pediatric Palliative Care (IPPC).

- CHPN Break Out

Care Goals & Decisions in Palliative Care

This course examines methods of assisting patients and their families in establishing care goals in hospice and palliative care settings.

Linda Newell Mitchell, RN, CHPN

After graduating from the University of Alabama at Huntsville with a Bachelors of Science degree in Nursing, Linda has chosen to stay in the North Alabama area and has pursued a vast opportunity of nursing duties. Linda has served as a medical surgical staff nurse, a clinical coordinator and case manager prior to her hospice experience. As a certified Hospice and Palliative Care Nurse, Linda has held the position of Compliance and Education Manager and currently serves as the Chief Clinical Officer for Hospice of the Valley in Decatur, Alabama. She is an approved educator for the Hospice and Palliative Nurse's Association.

Tuesday, October 12, 2010

7:40-8:00

- Devotional
Larry Layne, Chaplain, Baptist Hospice

8:00-12:00

- Conference Registration

8:00-8:30

- Breakfast

8:30-9:45

- Administrative Track Break Out
Hospice and Health Care Reform – 2010 Update
Understanding of the changing field of Hospice and Palliative Care



Galen Miller

Galen Miller is the Executive Vice President of the National Hospice and Palliative Care Organization. Immediately prior to joining NHPCO, Galen served as Vice President of Professional Services (Professional Education, Membership, Corporate Relations, Marketing/Customer Service, Business Advancement,

Health Information Services, Executive Education, Minority Training and Meeting Services) for the American Association of Health Plans in Washington, DC. Prior to joining the AAHP staff in July of 1998, Galen served for seven years as Vice President and Director of Professional Development, Research and External Relations for the National Hospice Organization. Galen holds his undergraduate degree from the University of Nebraska-Lincoln, his MS from the College of Business Administration at Utah State University, Logan, UT, and his Doctorate in Administration, Curriculum and Instruction from the University of Nebraska-Lincoln.

- Clinical Track Break Out
Children's Bereavement Services: Supplemental Approaches to Support Groups
"He that conceals his grief finds no remedy for it." – Turkish proverb.
This workshop is designed to offer alternative settings to providing children's emotional support and healthy outlets in which to express their feelings associated with death. Grief responses in children and how to help them will be reviewed. In addition, components of the various program settings will be discussed.

Kelsia Ellicott Smith, LBSW

Caring House Coordinator, Hospice Family Care

Kelsia joined Hospice Family Care in February 2000 as a Bereavement Social Worker and led support groups for adults who had experienced the death of a significant loved one (spouse). She is currently Coordinator of The Caring House, a bereavement center for children and their families that have experienced the death of a loved one. She has served on the Board of Directors of NAMI (National Alliance on Mental Illness) Huntsville and received the 2008 NAMI-AAFOP (African American Family Outreach Program Exemplary Service Award).

Jenny Filush, M.Ed., LPC, Hospice Advantage

Jenny Filush is currently the children's grief and bereavement coordinator at Hospice Advantage EAMC. She received her Master's degree in Counseling Psychology from Auburn University, and is an active LPC in the community, serving as a partner for ISI Therapeutic Family Systems. She has received a certificate in Thanatology from the University of Alabama. Jenny works primarily in the school systems, helping children through the grief journey, as well as working with administrative and exemplary staff in understanding how grief is expressed in children.

She is the founder and director of Camp Good Grief, an annual grief camp for children who have experienced the death of a loved one.

Stacey Johnson, LBSW, Social Work/Bereavement Coordinator, Hospice of Marshall County

Stacey Johnson, LBSW, obtained her degree from Jacksonville State University and received Death & Grief Studies Certification in 2006 under the supervision of Dr. Alan D. Wolfelt, Center for Loss and Life Transition in Fort Collins, Colorado. Currently employed as the Social Work/Bereavement Coordinator of Hospice of Marshall County in Albertville, AL, her duties include managing the overall function of the department, budget management, facilitating school and community based grief support groups, planning and facilitating bi-annual memorial services and coordinating the children's bereavement day camp Camp H.O.P.E.

- CHPN Break Out
Pain Management I
Linda Newell Mitchell, RN, CHPN

9:45-10:00

- Break & Vendor Exhibits

10:00-11:30

- Administrative Track Break Out
Straight A Leadership in Hospice

If everyone in an organization doesn't truly understand the behavior that is needed to be successful, the organization won't achieve its goals. This presentation discusses the tendency of hospices to be consistently inconsistent and how Straight A Leadership practicing will help leaders develop practical, useable solutions to problems.



Dale O. Knee

Dale Knee is co-founder of the Studer Covenant Alliance with Quint Studer. Dale has served as President and CEO of Covenant Hospice since 1993, and has over 38 years experience in healthcare, 17 of which have been in the area of end-of-life care and post-acute care. Dale, a former hospital executive and owner of a healthcare consulting and development company, serves as a member of the Board of Directors of the National Hospice and Palliative Care Organization (NHPCO), its Public Policy Committee, and is Chairman of the NHPCO Ethics Committee. He also has over 25 years experience in teaching at the university level and currently is Adjunct Professor for Healthcare Administration and Policy at the University of West Florida. Dale holds a Bachelor's Degree in Hospital Administration, a Master's Degree in Health Services Administration, and a Doctoral Degree in Health Care Administration.

- Clinical Track Break Out
Advanced Pain Management

This class presents pain management principles that will guide a practitioner in identifying the safe and appropriate use of analgesics with patients in pain.



Marsha Farrell

Marsha is the director of the Education Institute of Hospice Family Care in Huntsville, AL. She graduated from the University of North Carolina Chapel Hill with a BSN degree. She is board certified as a pain management nurse and certified in hospice and palliative nursing. Marsha has a background in oncology, home health and surgical nursing. She teaches a variety of in service classes for professional health care providers and is the recipient of the 2008 ONS (Oncology Nursing Society) *Excellence in Symptom Management Award*.

CONFERENCE AGENDA

- CHPN Break Out

Pain Management II

Provides nurses ways to enhance their skill to maximize their effectiveness in pain management and to address the needs facing patients and their families.

Linda Newell Mitchell, RN, CHPN

11:30-1:00

- Lunch & Vendor Exhibits

12:00-1:00

- Luncheon Speaker

Hospices & Nursing Homes:

Building Innovative Relationships

Presentation will investigate existing relationships between hospices and nursing homes and explore potential innovative relationships that may prove beneficial for hospices, nursing homes and patients. In light of the competitive health care climate, it is important for different health care providers to work together to forge efficient and attractive models for the provision of health care



Monica Nelson Fischer

Monica is a member of Johnston Barton's Health Care Practice Group, one of the largest health care practices in the State of Alabama. She regularly advises and represents clients in all facets of health care law and litigation, with particular emphasis on compliance with federal and state regulatory requirements, certificate

of need matters, state licensure issues and medical malpractice claims. Monica is a member of the American Bar Association, Alabama State Bar, and the Birmingham Bar Association. Monica regularly presents at seminars for health care providers including presentations entitled "Record Retention & Risk Management" and "Update on New HIPAA Requirements." Monica is the co-author of a recent article published in the *LTC Advisor*, a publication of the American Health Lawyers Association, entitled "Legal and Practical Considerations of Dedicated Hospice Units in Skilled Nursing Facilities."

- Polly Clark Award

1:00-2:30

- Afternoon Plenary

Humor in the Work Place

Would you rather have a colonoscopy than go to work? This fun and interactive workshop looks at the physical and psychological benefits of laughter at work. Learn how to manage negative emotions at work, and rekindle a Spirit of Optimism. We will explore using humor as a coping mechanism, refocus negative self-talk, and get in touch with that wonderful child within.



Jenny Nolen

Alabama's Funniest Lady! Look up optimism in the dictionary and you will find her picture. Jenny Nolen is enthusiasm personified. Not only is she funny, she is smart. Her workshops on Overcoming Negativity, Humor, Stress Management, and issues of Communication just to name a few, are highly sought

after nationwide. Jenny has the knack of keeping people laughing while teaching them important life skills. Raised in Wesson, Mississippi where there is only one red light and the welcome and leaving sign is on the same post, she knows how to draw you in like an old friend, and keep you listening. She is proud to have been in the National Spotlight now for well over a quarter of a century. A graduate of the University of Southern Mississippi with a degree in Social Work and a minor in Counseling Psychology, Jenny's life stories will encourage you to step beyond just enduring... to enriching!

2:30-2:45

- Break & Vendor Exhibits

2:45-4:00

- Administrative Track Break Out
Solving the Mystery of Medicare

This presentation discusses the findings of Medical Review, CERT and OIG audits and gives providers methods to avoid findings and denials.

Charles Canaan

Mr. Charles Canaan has over 20 years of diverse nursing experience in a variety of healthcare settings, to include inpatient, outpatient, home and organizational settings. His education includes a Bachelor of Science Degree in Nursing from Old Dominion University in Norfolk, Virginia and a Master of Public Health Degree in Health Promotion and Education from the University of South Carolina. He currently provides education and consultation to new Medicare providers and those with learning needs. He writes articles, performs workshops and tele-conferences to address provider needs.

- Clinical Track Break Out
Pulmonary Disease: End of Life Care

This class examines the prevalence of end-stage pulmonary disease and best practices for symptom management of dyspnea.

Marsha Farrell

- CHPN Break Out
Pain Management III

Provides nurses with ways to enhance their skill and maximize their effectiveness in pain management, and to address the needs facing patients and their families.

Linda Newell Mitchell, RN, CHPN

4:00-5:00

- Administrative Track Break Out
How to be Up in a Down World

If the world has ever seemed like it was turned up-side down to you this workshop will make perfect sense. The daily grind of routine can find you in a joy-less rut. Problem is, over time a rut will become a grave. Learn how to start the renewal process with your own attitude makeover! Happiness really is a choice, OUR choice. This work shop will help you learn how to change behavior that has left you feeling "less than". Being UP is a choice... you can do it. You really can!

Jenny Nolen

- Clinical Track Break Out
Productive – Hospice's Longest Four Letter Word

We are faced with four sobering realities—probably rate cuts, more complex and costly patients, an increasingly competitive hiring market and the continued belief that productivity is a 4-letter word. Although we have little power to change the first three, productivity is totally within our control. No matter if you are a first-line supervisor or CEO, you will leave this workshop with the useful frame work to simultaneously support productivity and high quality care.



Susan Balfour, RN, Design of Care Consultant

Susan Balfour heads Design of Care for Multi-View, Inc. (www.multiviewinc.com). She is the TOP consultant in clinical visit design, having helped multitudes of hospices in this area. Have you ever heard of "Shape of the

CONFERENCE AGENDA

Visit?" That's Susan! She has worked for the Carolinas Center for End of Life Care for many years and is recognized as one of the top people in the nation regarding hospice regulatory compliance. To pile more on, she is an RN, was a former hospice CEO, AND she has a degree in Economics. A student of human behavior, she believes that hospices that design their care, educate their employees and insist on accountability will be the hospices that achieve our highest goals: delivery of extraordinary care, ability to recruit and retain top-notch employees, and long term economic sustainability.

- **CHPN Break Out**

Care at the Time of Dying

This course examines the physiological, social and spiritual aspects of care of the patient and family during the death of the patient.

Linda Newell Mitchell, RN, CHPN

Wednesday, October 13, 2010

7:40-8:00

- **Devotional**

Larry Layne, Chaplain, Baptist Hospice

8:00-9:30

- **Administrative Track Break Out**

Hospice Scrutiny: Present and Future

Hospices across the country are facing an unprecedented level of scrutiny from regulators and Medicare and Medicaid contractors—and it is likely to increase in the future. This presentation provides an overview of the current regulatory climate and different types of scrutiny happening now and likely to happen in the future. Also included are strategies for minimizing risk exposure and managing the stress caused to the entire organization.



Heather Wilson, Ph.D.

Heather P. Wilson, Ph.D. is the founder and owner of Weatherbee Resources and the Hospice Education Network (HEN). She is the author of numerous regulatory manuals and is a frequent speaker at State and national hospice meetings. Most recently, she developed RAC Assistance for Hospice (www.racassistance.com) to

help hospices deal with increased regulatory scrutiny. She is a co-creator of Weatherbee's *Hospice Regulatory Boot Camp* and is a permanent faculty member of this intensive educational program.

- **Clinical Track Break Out**

Fostering a Sales Culture in Hospice Organizations

As the competitive landscape continues to increase, many hospice organizations must look internally to identify strategies and techniques to support increasing census and market share. This session explores the concept of fostering and maintaining a sales culture within a mission-driven hospice organization. Additionally, common challenges associated with developing a "sales culture" are reviewed.



B.C. Farnham

BC Farnham, MSW, MBA, is a nationally celebrated keynote speaker and lecturer. He has more than 15 years of executive-level health care experience and is a retained expert with some of the largest health care organizations in the US. His work has been featured in

venues ranging from CBS Television to The Journal of Social Work in End of Life Care. He is also Director of Practicum with a major university.

- **CHPN Break Out**

Symptom Management I

Linda Newell Mitchell, RN, CHPN

9:30-9:45

- **Break & Vendor Exhibits**

9:45-11:00

- **Administrative Track Break Out**

Lessons Learned from Alabama's Inpatient Facilities

IPU PANEL

Rhonda Osborne, RN, BSN, CHPCA

President, Alabama Hospice Organization

CEO, Hospice of Marshall County, Inc. – Shepherd's Cove

Sheri Burdell, RN, BSN, CPNA

Director of Hospice Services with Hospice Advantage

(formerly EAMC) / Bethany House

Latrelle Bell, Executive Director of Hospice

of West Alabama

- **Clinical Track Break Out**

Legal Issues at EOL

The Advance Directive for Health Care will be discussed in detail; Allow Natural Death/Do Not Resuscitate will be discussed. Legal nearest-of-kin with Health Care Decision Surrogate will be discussed.

James Williams

System Director of Pastoral Care and Counseling,

Baptist Health System, Montgomery, AL

- **CHPN Break Out**

Symptom Management II

Provides nurses with ways to enhance their skill and maximize their effectiveness in symptom management, and to address the needs facing patients and their families.

Linda Newell Mitchell, RN, CHPN

11:00-11:15

- **Break & Vendor Exhibits**

11:15-12:30

- **2010 Officers Announcement & Closing Plenary**

Legal Aspects of Marketing: Advantages & Consequences

Presentation will focus on the permissible marketing activities and methods to comply with the regulatory and legal requirements, as well as the consequences of non-compliance.



Rachel Hold-Weiss

Rachel Hold-Weiss is an associate in the New York office of Arent Fox, where she focuses on health care regulatory, transactional and litigation matters for a wide range of health care clients. Rachel represents a variety of nonprofit and for-profit health care providers, including hospices, home health agencies, skilled nursing

facilities, general hospitals, long-term care hospitals, assisted living facilities, continuing care retirement communities and physician practices. Specifically, Rachel focuses on advising clients in certificate of need, facility and medical professional licensing, HIPAA, Medicare and Medicaid survey and reimbursement, fraud and abuse issues (including Anti-Kickback and False Claims), corporate practice of medicine, and corporate compliance. Rachel also assists clients with compliance audits, and the development and implementation of compliance programs. In addition, Rachel has represented large, national senior care companies with regulatory matters related to complex corporate transactions and acquisitions.

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ALABAMA HOSPICE ORGANIZATION

October 11 - 13, 2010
Renaissance Montgomery
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Montgomery, Alabama

IMPORTANT! ONE REGISTRATION PER PERSON

For group registrations,
please duplicate this form.
Registration deadline is
September 25, 2010.
Late registrations must include a
\$75.00 Late Registration Fee.

HOW TO REGISTER:

Complete this form and
mail with your payment to:
Alabama Hospice Organization
Post Office Box 4606
Montgomery, AL 36103

OR

Fax completed form to
(334) 262-3777

REMEMBER YOUR HOTEL RESERVATIONS

Hotel reservations must be made
by calling the Montgomery
Renaissance Hotel directly.

Make your Reservations by calling
334-481-5005 or **877-545-0311**.
Room rates start at just \$124/night
when you identify yourself as a part
of the Alabama Hospice Organization
Annual Conference.

HURRY!

Room block closes
September 10, 2010!

CONFERENCE REGISTRATION

ONE REGISTRATION PER PERSON. PLEASE PRINT.

Dr. Mr. Ms. Mrs.

_____/_____/_____
First Name MI Last

Your Name As You Would Like It To Appear On Your Name Tag

Company/Organization Name

Mailing Address

_____/_____/_____
City State ZIP

(_____) _____ (_____) _____
Telephone Fax

E-mail Address Job Title

FULL CONFERENCE
(Monday, Oct. 11, Tuesday, Oct. 12 & Wednesday, Oct. 13, 2010)
 \$300 per AHO Member \$425 per non-member \$_____

MONDAY ONLY (Monday, Oct. 11, 2010)
 \$200 per AHO Member \$375 per non-member \$_____

TUESDAY ONLY (Tuesday, Oct. 12, 2010)
 \$200 per AHO Member \$375 per non-member \$_____

WEDNESDAY ONLY (Wednesday, Oct. 13, 2010)
 \$200 per AHO Member \$375 per non-member \$_____

GUEST PASS ONLY (Tuesday, Oct. 12 & Wednesday, Oct. 13, 2010)
 \$50 per AHO Member \$75 per non-member \$_____
Includes Breakfasts on Tuesday and Wednesday and
Lunch on Tuesday.

DOES NOT INCLUDE admission to any educational workshops.

TOTAL AMOUNT ENCLOSED \$_____

METHOD OF PAYMENT/REGISTRATION

NOTE: Registrations received without payment will not be processed.

- Check enclosed made payable to: **The Alabama Hospice Organization**
- Charge fee to my credit card: MasterCard Visa American Express

Card Number: _____ Exp. Date: _____

Name on Card (Print): _____

Mailing Address & Zip Code on Card _____

Security Code _____

Authorized Signature: _____

CONTINUING EDUCATION CREDIT

Will you be seeking Continuing Education Credit
for your attendance at the Annual Conference? YES NO

License # _____

- Nursing Social Work

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Montgomery, Alabama 36103

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